

HEALTH AND SAFETY POLICY STATEMENT

S+B (UK) Ltd accepts the responsibilities and obligations under the Health and Safety at Work Act 1974 and all other current Health and Safety legislation applicable to its operations.

The Company is committed to strive for continual improvement in Health and Safety performance.

It is the policy of the Company that all operations are carried out in such a manner as to ensure, so far as is reasonably practicable, the health, safety and welfare of employees and all persons likely to be affected by its operations, including sub-contractors, and the public.

In particular, the Company will do all that is reasonably practicable to identify hazard areas, assess any risk, provide and maintain safe places of work, use safe methods of working, provide safe plant and equipment, and provide a healthy working environment.

Health and Safety will not be compromised for other objectives.

The Company believes that through a policy of instruction and training, supervision, the giving of information, and employing of experienced and skilled people, a high standard of safety can be achieved.

Time is allowed at Management Meetings to discuss and review safety matters and resources are made available to meet any identified safety needs.

Our policy is reviewed on an annual basis by the Managing Director and Company Health & Safety Advisor. The review includes an analysis of our safety inspection records, and our accident/incident statistics.

On each site of operation the appointed Manager or Supervisor is required to have read and understood the Company's Health and Safety Policy and procedures. The Manager or Supervisors are to ensure the procedures are observed by all employees under their supervision. Furthermore the appointed Manager or Supervisor will take all reasonable steps to ensure employees are suitably trained to carry out the tasks they are instructed to undertake, also that welfare facilities, first aid, fire arrangements, accident prevention and reporting procedures are in place and adequate.

All Company employees and sub-contractors are reminded of their legal duty to look after their own health and safety whilst at work and the health and safety of other people who may be affected by their actions. The Company requires all employees and sub-contractors to recognise and accept this responsibility.

The Company will endeavour to work in co-operation with all employees to conform with the laws and regulations affecting their health, safety and welfare at work.

Facilities shall be made available for consultation with employees which meet the requirements of the Consultation with Employees Regulations 1996.

The current Health and Safety objectives are as follows:

- Project Management – all sub-contract installation teams are to be introduced to the S+B H&S procedures developed for all site work. Each contract is to be allocated its own individual Project Health and Safety folder and is to be monitored at the end of each contract.
- The organization has implemented and will continue to provide annual occupation health checks (Lung, Ears, Eyes, Skin)
- Review OHC to office based staff – Eyes and Posture
- Carry out an annual H & S inspection by third party annually
- Tool box talks to be carried out annually
- The reporting of near misses is to be encouraged and logged for improvement
- Review implementation of ISO45001 Health and safety management system into existing Quality and Environmental – Dec 2018.
- Health check to be carried out to Extraction system – Jan 2018

- SWL to be determined and shown on new racking – Jan 2018

M. Emridge

Signed:
Managing Director

Date: 20-03-18